FAMILY OFFICE INVESTOR DAY







Milano, Sala Convegni Intesa Sanpaolo - 4 marzo 2013





AGENDA



- COMPANY CORE BUSINESS
- STRATEGIC GUIDELINES
- FINANCIAL HIGHLIGHTS

NOWADAYS GROUP ACTIVITIES







Our professional services are aimed to help companies and their management to improve their competitive advantage.

- We support our clients in strategy and operations in the following sectors: Retail Banking, Corporate & Private Banking, Asset Management, and Investment Banking
- Our areas of excellence are:
 Operations, IT Governance,
 Planning & Control, Risk
 Management, Security
 Operations, Accounting and
 Reporting, Compliance, and Post
 Merger Management Programs



We help our customers to build their business by providing technical, application development and project management skills.

- We are able to provide consultancy, design and support services in data warehousing, "front-to-back" platforms, finance and asset management.
- Our team has a strong expertise for the development of "management reconciliation" IT tools and procedures
- We have contributed to several success stories in the implementation of advisory and decision-making support tools

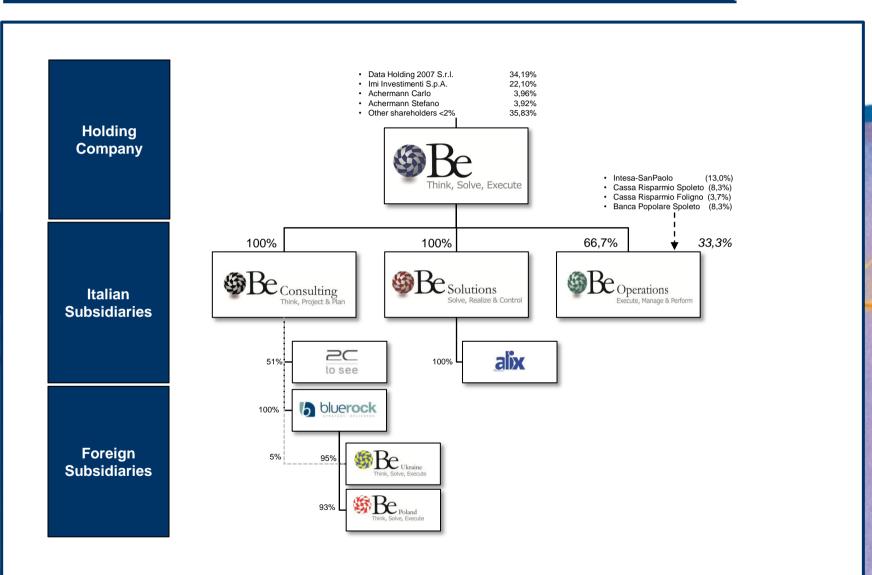


This is what we are most experienced in. Be is the best partner to manage BPO activities critical to a company's success.

- Project design, Business case preparation, Organisational Change
- Process management, dematerialisation, mailing, document archiving, legally valid electronic storage and remote access of digital content are the activities that make our BPO offering the ideal solution for any company
- We support Banking, Utilities and Insurance clients

GROUP CORPORATE STRUCTURE

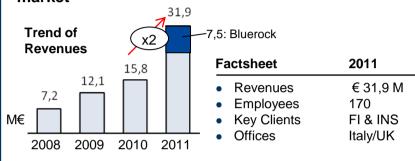




BUSINESS CONSULTING, CREATE A LEADERSHIP



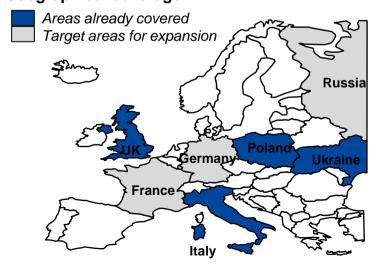
Be Consulting is a management consulting company specialised in the financial institutions market

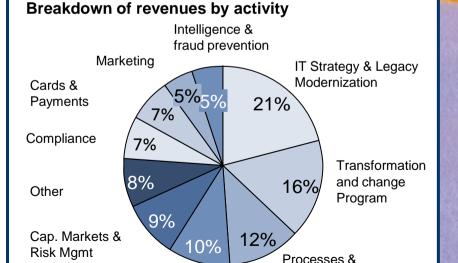


The recent acquisition (2011) of **Bluerock**, a company based in London, has enabled **Be** to expand its geographic coverage

Breakdown of 2011 revenues by client Other BARCLAYS ROYAL LONDON FINANCIAL SENSE Allianz (1) RAS UniCredit Group

Geographical coverage





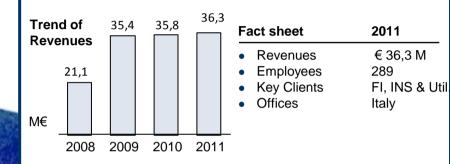
IT Governance

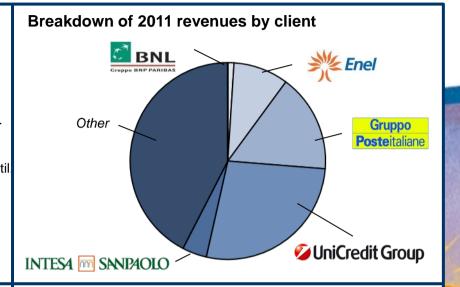
Organization

ICT, TARGET DIMENSION



Be Solutions provides IT services primarily to Financial Institutions and Utilities

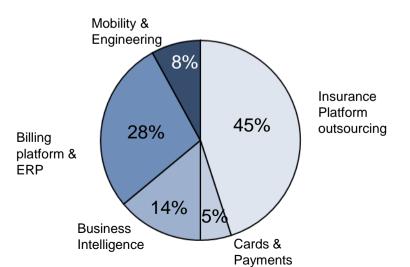




Geographical coverage



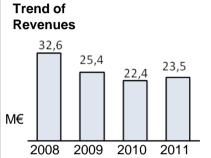




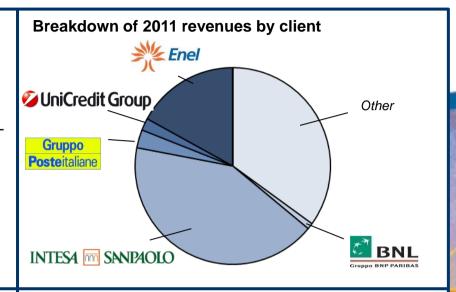
OPERATIONS, FROM PROCESSES TO VAS PLATFORMS

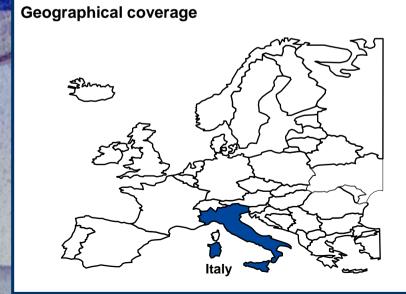


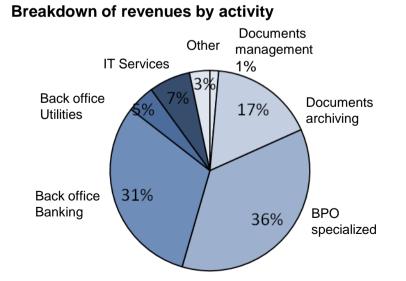
Be Operations is a company specializing in providing Back-Office services to Banks and Utilities



Fact sheet	2011		
 Revenues 	€ 23,5 M		
 Employees 	335		
 Key Clients 	FI & INS		
 Offices 	Italv		







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COMPETITIVE SCENARIO



		Activities		Core Busines
Player	2011 Revenues	BUSINESS CONSULTING	IT SERVICES & ENGINEERING	PROCESS & DOC. MANAGEMENT
accenture	\$ ~ 25.500 m			
Capgemini ONSULTING. TECHNOLOGY. OUTS OUR CING	€ ~ 9.700 m			
steria	€ ~ 1.700 m			
ENGINEERING	€ ~800 m			
Reply Living network	€ ~ 400 m	V		
Fidessa	£ ~ 300 m			
Newtek [™] Business Services, Inc.	\$ ~ 100 m	V		
expri√ia	€ ~ 100 m	V		
Think, Solve, Execute	€ 89 m	V	V	V
SERMA TECHNOLOGIES	€ ~ 60 m			
CAD IT.	€ ~ 60 m	V		
tasgroup empower your business	€ ~ 50 m			

GUDELINES FOR STRATEGIC DEVELOPMENT



Consulting

Consolidate, extend and reinforce the positioning of the consultancy practice in the Financial Institutions area, by

- -Paying utmost attention to our clients needs, their market positioning and their business priorities in order to understand how to serve them better
- -Striving to achieve a **superior technical knowledge** as a distinctive factor compared to competitors
- -Maintaining top quality of human resources and their capacity to perform. This is what we consider the main factor in creating value for our clients
- **-Focusing on the Financial Industry at a Pan-European level,** with priority to the larger players, who have centralised spending decision center and integrated procedures

ICT & Operations

<u>Extend our ICT and Operations Business Lines</u> offering solutions and services - as well as operative outsourcing models - based on value-added services by

- -Supporting organic growth YoY of single business lines by competing for **large** market opportunities with high complexity in implementation;
- **-Developing integrated IT/Operations model** providing value-added services and operation systems also in outsourcing;
- **-Launching new competence centers** built around people with high market potential generation or around new business ideas/ specialised solutions

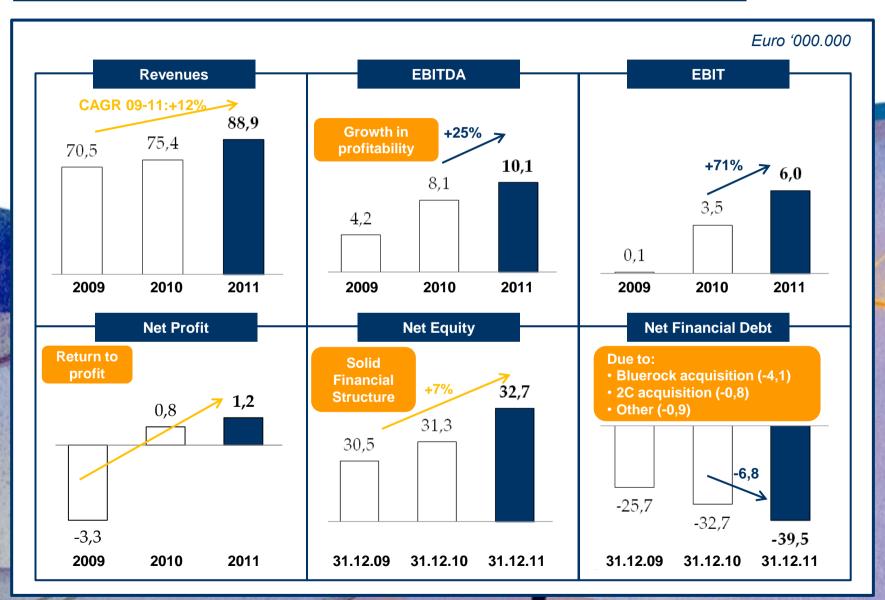
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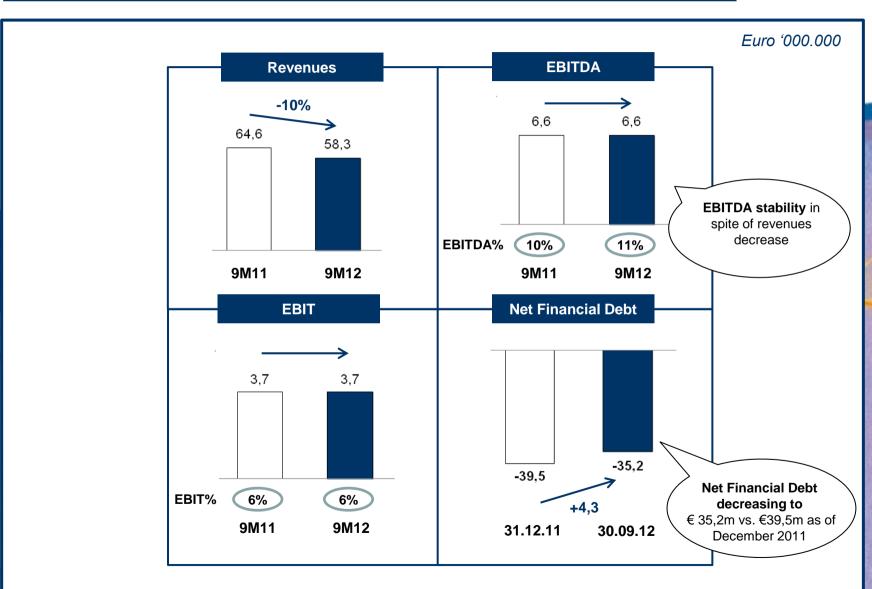
2009-2011 KEY FINANCIALS





9M 2012 RESULTS





2013 PRIORITIES



- 1. Create the conditions for sustainable profit growth. The objective is to conclude the business turn-around of ex Dataservice to fully release the potential value of new business lines.
- 2. Seize M&A occasions to reinforce the service offering and increase the dimensions of the Group through accurate selection of the business opportunities that can contribute to the completion of our service portfolio.
- 3. Proceed with efficient capital allocation aimed at achieving greater business margins in order to maximize the growth potential in areas of greater value/interest.
- 4. Achieve further progress in NFP through constant generation of positive cash flows, effective working capital management, and reimbursement of the debt structure. The objective is to strengthen the equity capital structure to support the capacity to seize the most interesting M&A opportunities.



IR TEAM



IR TOP

IR & Financial Communication

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Be S.p.A.

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APPENDICE



- BE AT A GLANCE
- 2010-2012 KEY FACTS
- INCOME STATEMENT
- BALANCE SHEET
- NET FINANCIAL DEBT

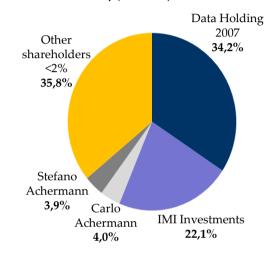
BE AT A GLANCE



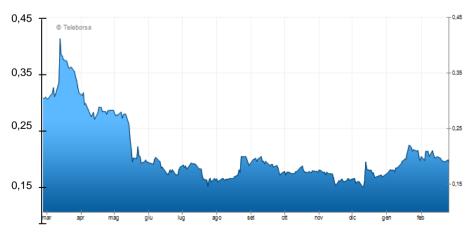
Be Group is presently one of the most important Italian players in the IT Consultancy offering distinctive solutions and expertise in highly specialized fields for the main industrial and financial companies.

Financial Results (m€)	2011	9M12
 Total Revenues 	88,9	58,3
 EBITDA 	10,1	6,6
• EBT	3,6	1,6
 Net Profit 	1,2	n.a.
 Net Financial Pos. 	-39,5	-35,2
People	814	774
 Countries 	Itay, UK	Italy, UK

Shareholders, (27/02/13)



Stock Performance, (27/02/13)



Player/Index	Annual Performance		
Be	-35,82%		
FTSE MIB	-4,79%		
FTSE Italia Small Cap	-16,87%		
FTSE Italia STAR	+9,29%		

Broker Report

Integrae, 30/08/12 Target Price: 0,52 Banca IMI, 20/12/12 Target Price 0,26

Stock Market Price 14/01/13: 0,1909

2010-2012 KEY FACTS



•	September, 23rd 2010	Exit from Consob Blacklist
•	October, 11th 2010	Launch of the electronic speed verification activity through the Targate Platform for the city of Rome
	January, 1st 2011	New Group organizational structure consistent with the 3 business lines: Consulting, IT Services & Engineering and Process & Document Management
•	March, 25th 2011	Return to Positive Net Result (for the year 2010)
	April, 6th 2011	Signing of a 3 year agreement with Poste Vita S.p.a, with an overall value of 3,5 mln Euro, to supply and manage the Damages Portfolio platform.
•	May, 10th 2011	51% acquisition of Bluerock Consulting Ltd
•	May, 12th 2011	51% acquisition of To-See srl
•	June, 28th 2011	Signing of the 4-year agreement with Sorgenia with an overall value of 8 mln euro, to manage the multichannel written communications directed toward and from customers, as well as to supply back-office services
•	June, 2012	100% acquisition of Bluerock Consulting Ltd
	December, 13th 2012	Signing 2012-2014 framework agreement for 40 mln Euros with a primary Italian Banking Group
•	December, 28th 2012	New company branding: Be Think, Solve, Execute S.p.A.
•	January, 2nd 2013	Launch of expansion strategy in Poland and Ukraine: establishment of 2 new foreign companies

INCOME STATEMENT



	9M 2011	9M 2012	Var.% YoY	FY 2010	FY 2011	Var.% YoY
Sales	62.619	54.470	-13%	69.837	85.046	22%
Other revenues	2.023	3.821	89%	5.534	3.808	-31%
Revenues	64.642	58.291	-10%	75.371	88.854	18%
Production costs	26.114	21.472	-18%	31.075	34.838	12%
Personnel costs	30.544	29.729	-3%	34.370	41.095	20%
Other costs	1.359	530	-61%	1.849	2.840	54%
EBITDA	6.625	6.559	-1%	8.077	10.081	25%
% on sales	11%	12%		12%	12%	
Amortization	2.888	2.906	1%	4.050	3.991	-1%
Depreciation	55	0		509	55	-89%
EBIT	3.682	3.653	-1%	3.518	6.035	72%
% on sales	6 %	7 %		5%	7 %	
Net Financial Charges	(1.602)	(2.018)	26%	(1.421)	(2.319)	-63%
Profit before taxes	2.080	1.635	-21%	2.097	3.716	-77%
% on sales	3%	3%		3%	4%	
Taxes	0	0	n.a.	(1.045)	(2.403)	130%
Minorities	(373)	(33)	n.a.	(1)	(98)	9700%
Gain (Loss) from assets to be discontinued	0	0	n.a.	(250)	0	n.a.
Net Profit	1.708	1.601	n.a.	801	1.215	-52%
% on sales	3%	3%		1%	1%	

BALANCE SHEET



	31.12.09	31.12.10	31.12.11	30.09.12
Non current assets	68.240	71.401	75.559	73.874
Current assets	35.764	37.250	42.812	32.126
Assets held for sale	2.261	758	0	0
Total Assets	106.265	109.409	118.371	106.000
Shareholders' Equity	31.182	32.723	34.187	35.640
Non current liabilities	36.821	27.731	18.250	17.498
Current liabilities	35.500	47.497	65.934	52.862
Liabilities held for sale	2.762	1.458	0	0
Total Assets and Liabilities	106.265	109.409	118.371	106.000

NET FINANCIAL DEBT



31.12.09	31.12.10	31.12.11	30.09.12
24	27	18	16
2.910	3.148	3.273	2.514
1.695	27	688	336
4.629	3.202	3.979	2.866
(8.126)	(20.336)	(33.983)	(22.007)
(996)	(1.630)	(3.230)	(7.646)
(9.122)	(21.966)	(37.213)	(29.653)
(19.098)	(12.886)	(5.274)	(7.709)
(2.144)	(1.075)	(1.025)	(735)
(21.242)	(13.961)	(6.299)	(8.444)
(25.735)	(32 725)	(30 533)	(35.231)
	24 2.910 1.695 4.629 (8.126) (996) (9.122) (19.098) (2.144)	24 27 2.910 3.148 1.695 27 4.629 3.202 (8.126) (20.336) (996) (1.630) (9.122) (21.966) (19.098) (12.886) (2.144) (1.075) (21.242) (13.961)	24 27 18 2.910 3.148 3.273 1.695 27 688 4.629 3.202 3.979 (8.126) (20.336) (33.983) (996) (1.630) (3.230) (9.122) (21.966) (37.213) (19.098) (12.886) (5.274) (2.144) (1.075) (1.025) (21.242) (13.961) (6.299)